

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2022

	District Specific					
Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7	
0						
1	\$ 55,325	\$ 60,418	\$ 64,216	\$ 65,551	\$ 63,655	
2	\$ 58,376	\$ 64,245	\$ 68,435	\$ 69,907	\$ 67,884	
3	\$ 61,426	\$ 68,071	\$ 72,653	\$ 74,264	\$ 72,113	
4	\$ 64,478	\$ 71,897	\$ 76,873	\$ 78,620	\$ 76,343	
5	\$ 67,527	\$ 75,724	\$ 81,091	\$ 82,976	\$ 80,573	
6	\$ 70,577	\$ 79,552	\$ 85,309	\$ 87,333	\$ 84,802	
7	\$ 73,628	\$ 83,379	\$ 89,529	\$ 91,690	\$ 89,031	
8	\$ 79,736	\$ 90,571	\$ 97,101	\$ 99,396	\$ 96,514	

10 **Category 6 Exceptions [Category 7]**

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to July 1, 2022
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9.03 of the Collective Agreement

Corrected Category 7 Calculation (Category 6 divided by 1.03)

prior to the incorporation of the Teacher Qualification Service
b of the 1981 Agreement and similar clauses in previous