New Member Support



BCTF initiatives to support new members

The BCTF provides a variety of resources and programs for beginning teachers through its many divisions, but mainly through the Professional and Social Issues Division (PSID). Additional resources are added to the New Teachers webpage throughout the year.

Publications

• The practice of teaching: A handbook for TTOCs and new teachers is available in pdf or mobile version and in both official languages. Printed copies are no longer available: bctf.ca/NewTeachersHandbook/
French version: bctf.ca/NewTeachersHandbookFR/

 BCTF/CUPE Roles and Responsibilities of Teachers and Teacher Assistants/Education Assistants.

Available in pdf and in both official languages.

bctf.ca/uploadedFiles/Public/Issues/InclusiveEd/RolesandResponsibilitiesTeachersTAs.pdf French version:

bctf.ca/uploadedFiles/Public/Francais/brochures/2010%20Roles%20and%20Resp%20Fr.pdf

- Teachers teaching on call: The power of leadership bctf.ca/uploadedFiles/Public/TTOC/PowerOfLeadershipBooklet.pdf
- BCTF Code of Ethics. Available in both English and French bctf.ca/uploadedFiles/Public/ProfessionalResponsibility/BCTFCodeOfEthics.pdf
- PSA membership form bctf.ca/uploadedFiles/Public/PSAs/~PSA-ApplicationForm.pdf
- TTOC alerts: bctf.ca/TeachersOnCall.aspx?id=29387&libID=29376 French version: bctf.ca/francais.aspx?id=30479
- Members' Guide to the BCTF: bctf.ca/MembersGuide/
- BCTF Member Services: bctf.ca/BCTF-MemberServices.aspx

BCTF Online www.bctf.ca

- New teachers' home page: bctf.ca/NewTeachers.aspx provides additional information on a
 variety of subjects such as Teaching in BC—page for information on certification and salaries
 and job search resources, BCTF member services, teaching resources, education research,
 etc.
- **Teachers teaching on call home page**: bctf.ca/TeachersOnCall.aspx provides additional information for career and transitional TTOCs.

- Français home page: bctf.ca/Francais.aspx provides additional information for French as a first or working language teachers. La page Français offre des ressources supplémentaires pour les enseignants ayant le français comme langue première ou langue de travail.
- **PD Online** bctf.ca/ProfessionalDevelopment.aspx
- BCTF member portal members.bctf.ca/
- **BCTF public mailing lists page**: .bctf.ca/lists-public Beginning teachers' email list bctf-beginteach and TTOC email list to all members to facilitate discussion among, and between, beginning and experienced teachers.
- BCTF Health and Safety page: bctf.ca/HealthAndSafety.aspx
- Health and safety orientation for young and new workers bctf.ca/WorkArea/linkit.aspx?LinkIdentifier=id&ItemID=17226
- **Teaching in BC page** for information on certification and salaries, and job search resources: bctf.ca/OpportunitiesForMembers.aspx?id=5492

BCTF member services: bctf.ca/BCTF-MemberServices.aspx

- **Teaching resources**: bctf.ca/TeachingResources.aspx
- Education research: bctf.ca/publications.aspx?id=5630
- Peer Support Services: bctf.ca/ProfessionalDevelopment.aspx?id=36999
- The Internal Mediation Service (IMS): bctf.ca/uploadedFiles/public/AboutUs/ServicesHandbook/9InternalMediation.pdf

Legal support and advice on

- pregnancy and parental leave, TTOC issues, temporary contract issues, etc.; don't forget to talk to your local first.
- legal aid on Teacher Regulation Branch (TRB), Teacher Qualification Service (TQS), and criminal matters that arise directly out of the practice of teaching.

For further information

For new teachers, please contact Lucie Ferrari toll-free 1-800-663-9163 (local 1809), 604-871-1809, or *Iferrari@bctf.ca*

Conferences/grants

BCTF annual provincial conference

The New Teachers' Conference is held every school year, usually late February. Members with five years or less of teaching experience are welcome to attend. The registration fee is minimal as the conference is subsidized by the BCTF. Student teachers are also invited to attend, as space allows. bctf.ca/NewTeachersConference2018/.

Provincial Specialist Associations (PSAs) and locals hold New Teachers' Conferences.

PSA conferences are held every October on the provincial PD day and throughout the year. For more information, go to the PD Calendar at *bctf.ca/PDcalendar/*. Please check with the relevant PSA or your local for more information.

Provincial Specialist Associations (PSAs)

PSAs provide opportunities for members to exchange ideas on research, teaching strategies, curriculum development, and other shared interests. To view the PSA website, go to bctf.ca/PSAs.aspx.

A copy of the PSA application form is available at bctf.ca/uploadedFiles/Public/PSAs/~PSA-ApplicationForm.pdf, or you can join a PSA online at bctf.ca/PSAwebsites.aspx .

Some locals also have Local Specialist Associations (LSAs). Please contact your local office for more information on LSAs.

For further information

Please contact Janice Neden toll-free at 1-800-663-9163 (local 1845), 604-871-1845, or jneden@bctf.ca.

Professional Development

Program for Quality Teaching/Inquiry

Current research and experience tells us that inquiry is a form of professional development that promotes deep, relevant, personal learning within a community of teaching professionals. bctf.ca/TeacherInquiry/.

For further information

Please contact Henry Lee toll-free at 1-800-663-9163 (local 1849), 604-871-1849 or *hlee@bctf.ca*.

Workshops

Over 100 workshops to choose from. Here are a few examples:

- SURT: New Teachers
- EI: Navigating the EI Claim Process
- Raising Health and Safety Awareness
- Reality 101: Life Teaching on Call

- Engaging and Supporting TTOCs: The New Reality in a Bill 22 World
- Work-life Balance
- Classroom Management
- Dealing with Stress in the Workplace
- Understanding the Professional Relationship: Social Networking—Ethical Conduct Online
- Boundary Issues: Teacher/Student Relationships.

For further information

Talk to your local or school PD rep to have a workshop about requesting a particular workshop. Here is the link to all of the workshops: bctf.ca/PD/workshops.aspx.

For particular questions, please contact Jenny Garrels toll-free at 1-800-663-9163 (local 1871), 604-871-1871, or *jgarrels@bctf.ca*.

ACRONYMS

Every organization has its jargon and indecipherable abbreviations. The BCTF is no exception. Here's a list that we hope will help you find your way through the maze of acronyms tossed casually into many documents you receive from the BCTF.

ABCDE Association of BC Drama Educators
ABCDE Association of BC Deans of Education
AEA Aboriginal Education Association

AEAC Aboriginal Education Advisory Committee

AEGTCCBC Association for Educators of Gifted, Talented and Creative Children in BC

AGM Annual General Meeting

ACFPS Advisory Committee on French Programs and Services

APPIPC Association provinciale des professeurs d'immersion et du programme

francophone

BCAEA BC Alternate Education Association

BCAMT BC Association of Mathematics Teachers

BCATA BC Art Teachers' Association

BCATML BC Association of Teachers of Modern Languages

BCBEA BC Business Education Association
BCCASA BC Culinary Arts Specialist Association

BCCLPSA BC Co-operative Learning Provincial Specialist Association

BCCPAC BC Confederation of Parent Advisory Councils

BCDEA BC Dance Educators' Association
BCECTA BC Early Career Teachers' Association

BCEDLPSA BC Educators for Distributed Learning Provincial Specialist Association

BCFed BC Federation of Labour

BCGEU BC Government and Service Employees' Union

BCMEA BC Music Educators' Association

BCMTPSA BC Montessori Teachers Provincial Specialist Association

BCPTA BC Primary Teachers' Association

BCPSEA BC Public School Employers' Association
BCPVPA BC Principals and Vice-Principals Association
BCRSSTA BC Rural and Small Schools Teachers' Association

BCSCA BC School Counsellors' Association
BCScTA BC Science Teachers' Association

BCSSA BC School Superintendents Association
BCSSTA BC Social Studies Teachers' Association

BCSTA BC School Trustees Association

BCTEA BC Technology Education Association
BCTELA BC Teachers of English Language Arts
BCTLA BC Teacher-Librarians' Association

CA Collective Agreement

CASJ Committee for Action on Social Justice
CBDF Collective Bargaining Defense Fund

CCPA Canadian Centre for Policy Alternatives

CLC Canadian Labour Congress

CMEC Council of Ministers of Education, Canada

CTF Canadian Teachers' Federation
CUE BC Computer-Using Educators of BC
CUPE Canadian Union of Public Employees
DPAC District Parent Advisory Council

EC Executive Committee

EEPSA Environmental Educators' Provincial Specialist Association

EFAP Employee and Family Assistance Plan

ESL PSA English as a Second Language Provincial Specialist Association

FFWL French as First and Working Language

FIT Facilitators' Institute Training
FLI Federation Leadership Institute

FNESC First Nations Education Steering Committee

FTTO Full-time table officers
GOF General Operating Fund

HSAC Health and Safety Advisory Committee

IMS Internal Mediation Service

JC Judicial Council

LATA Learning Assistance Teachers' Association

LOU Letter of Understanding
LOP Letter of Permission
LP Local President

LR Local Representative
LRB Labour Relations Board
LSA Local Specialist Association
MOE Ministry of Education

NID Non-Instructional Day PAC Parent Advisory Council

PAGE BC Teachers for Peace and Global Education

PD Professional Development

PE-BC Physical Education—British Columbia
PIAC Professional Issues Advisory Committee
PITA Provincial Intermediate Teachers' Association

PSA Provincial Specialist Association

PSAC SAC Provincial Specialist Association Council Steering Agenda Committee

RA Representative Assembly
SEA Special Education Association

SIP Salary Indemnity Plan
SURT School Union Rep Training

TC Teachers' Council

THESA Teachers of Home Economics Specialist Association

TTOC Teachers Teaching on Call

TTOCAC Teachers Teaching on Call Advisory Committee

TPP Teachers' Pension Plan

TQS Teacher Qualification Service
TRB Teacher Regulation Branch

WLC Working and Learning Conditions

WCL/Barg Working and Learning Conditions/Bargaining Advisory Committee

WCB Workers Compensation Board