The Committee for Action on Social Justice (CASJ)
- advises the BCTF on social justice issues
- reviews and promotes social justice workshops
- liaises with community groups and NGOs
- develops policy on emerging issues
- reviews and develops materials for classroom teachers
- develops and supports networks of social justice contacts in the following action group areas: Antipoverty, Antiracism, Environmental Justice, LGBTQ, Peace and Global Education, Status of Women
- co-ordinates the work of the six action groups.

Antipoverty
**Mandate to**
- increase teacher awareness of the effects of poverty in the classroom
- encourage teachers to act to end poverty through systemic change
- alleviate the effects of poverty
- acknowledge the resiliency and skill sets of students living in poverty.

**Activities**
- Antipoverty month (February)
- Research on teachers’ experiences with child poverty in the classroom
- World Food Day (October 16)
- International Day for the Eradication of Poverty (October 17)
- Living Wage campaign
- Poverty Reduction Coalition
- International Day of Disabled Persons (December)
- First Call Coalition
- Raise the Rates
- World Day Against Child Labour (June 12).

**Workshops**
- Poverty as a Classroom Issue
- A Follow up to Poverty as a Classroom Issue

Peace and Global Education
**Mandate to**
- promote teaching from a global perspective
- incorporate peace education into classroom practice
- develop an analysis of the forces affecting globalization
- build commitment to peace, human rights, and justice.

**Activities**
- International Development Week (February)
- Global Campaign for Education: Global Action Week (April)
- World Fair Trade Day (May)
- World Day Against Child Labour (June)
- World Food Day (October 16)
- Buy Nothing Day (November)
- Human Rights Day (December 10)
- War Toys for Peace Art project
- Peace and Global Education PSA
- Human rights and international law.

**Workshops**
- Bringing Global Education into the Classroom
- Global Education: Creating Cultures of Peace—Acts of Transformation from War Toys to Peace Art

Antiracism
**Mandate to**
- promote the creation and implementation of discrete board policy
- sanctuary school policy
- promote and defend human rights
- eliminate racism from our schools
- work with the community to mitigate racism and identify emerging issues.

**Activities**
- Black History Month (February)
- International Day Against Racism (March 21)
- National Indigenous Peoples Day (June 21)
- International Human Rights Day (December 10)

**Workshops**
- Anti-discrimination Response Training
- Assertive Communication
- Bafa Bafa (Cross-cultural Simulation Game)
- Incorporating Anti-racist Education into BC’s Revised Curriculum
- Strategies for Discussing Controversial Issues

Environmental Justice
**Mandate to**
- provide members with credible information and practical resources related to environmental issues and sustainable solutions.

**Activities**
- World Water Day (March 22)
- Earth Day (April 22)
- National Wildlife Week (April)
- World Environment Day (June 5)
- Canadian Rivers Day (June)
- Canadian Environment Week (June)
- Canada’s Parks Day (July)
- National Forest Week (September)
- Environmental Educators’ PSA
- Bottled water free campaign (March).

**Workshops**
- Teaching Green: Integrating Environmental Justice Issues across the Curriculum
  - 5 Modules: Climate Justice, Food Security, Sustainable Resources, Sustainable Transportation, Water Rights

Social Justice Workshops
- Strategies for discussing controversial issues
- Social justice in every classroom
- Choosing your issues and planning your action
- A place for everyone

LGBTQ
( Lesbian, Gay, Bisexual, Trans, Questioning)
**Mandate to**
- educate about homophobia/transphobia/gender diversity
- challenge heteronormativity and heterosexism in schools
- promote the creation and implementation of discrete board policy to protect and support LGBTQ staff, students, and families.

**Activities**
- BC Pink Shirt Day (February in BC) and International Day of Pink (April)
- Day of Silence (April)
- BCTF Week Against Homophobia (May)
- International Day Against Homophobia and Transphobia (May 17)
- Out in Schools, Pride Education Network, and SOGI123, Transcare BC, CampOUT.

**Workshops**
- Creating a Gender-inclusive School Culture
- Reaching Out, Speaking Out about Homophobia and Transphobia
- Sexual Health Education Part 1: One Size Fits All?
- Sexual Health Education Part 2: Sex, Sex, Sex!

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Decision-making bodies of the BCTF

<table>
<thead>
<tr>
<th>Annual General Meeting (AGM)</th>
<th>Executive Committee (EC)</th>
<th>Representative Assembly (RA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meets once a year at Spring Break</td>
<td>Meets several times per month</td>
<td>Meets three times a year</td>
</tr>
<tr>
<td>700 locally elected delegates</td>
<td>Elected at the AGM—11 members</td>
<td>Composed of elected representatives from each local</td>
</tr>
<tr>
<td>Decides on leadership priorities for BCTF</td>
<td>Three full-time table officers at BCTF</td>
<td>Sets the BCTF budget and fee</td>
</tr>
</tbody>
</table>

Social Justice structures of the BCTF

**SJ staff members**
- Two administrative staff, one support staff
- Four-year term appointments
- Work to support CASJ, social justice networks, and social justice issues
- Co-ordinate Social Justice Work Group composed of members from all BCTF divisions
- Bring advice from CASJ to the EC.

**What is CASJ? (Committee for Action on Social Justice)**
- Consists of six action groups of four members each: Antipoverty; Antiracism; Environmental Justice; Lesbian, Gay, Bisexual, Transgender, Questioning; Peace and Global Education; Status of Women
- Members are appointed to terms of up to three years
- Meets three times per year (October, January, May)
- Works to build SJ networks and helps co-ordinate provincial SJ work
- Advises the EC on social justice issues
- Creates SJ resources for teachers (lesson plans, online materials, posters, workshop revisions, etc.)
- Members are encouraged to attend Summer Conference and SJ training sessions
- Members facilitate discrete SJ sessions for zone meetings
- Members are encouraged to attend AGM and support SJ motions
- Lobbies locally to pass AGM motions.

**SJ contacts**
- One in each local (two in larger locals)
- Work to develop local networks of SJ activists
- Attend zone meetings and summer conference
- Organize SJ reps locally
- Advocate for local SJ issues.

**SJ Facilitators**
- Give workshops around the province
- Three-year terms
- Attend Facilitator’s Institute Training (FIT) annually
- Present SJ SURT.