

School District 39: Vancouver

Policy Subject: MULTICULTURALISM AND ANTI-RACISM

Date Passed: June 28, 1995

Date Amended: February 1999

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Section A: Foundations and Basic Commitments

Policy No. *ACA

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The Board of School Trustees (the "Board") acknowledges the cultural diversity of the communities that it serves. All people have the right to their fundamental freedoms and protection from discrimination.

The Board supports the elimination of direct and systemic discrimination. The Board recognizes racism as a form of discrimination that robs society of the full participation of its members.

The Board reaffirms its commitment to eliminating racism and promoting educational and employment equity. Furthermore, the Board supports the development, implementation, and evaluation of policies, programs, and services that promote and support the principles of Multicultural and Anti-Racism Education.

Statement of Principles

In recognition of the Canadian Charter of Rights and Freedoms, the B.C. Human Rights Act, and the B.C. Multiculturalism Act, the Board accepts its responsibilities in promoting the spirit of the legislation.

The Board is committed to:

- providing human, material, and financial resources to support the Multicultural and Anti-Racism policy;
- eliminating ethnocentrism, prejudice, stereotyping, discrimination, and racism in any form;
- developing and supporting an environment that affirms, respects, reflects, and celebrates the racial, ethno-cultural, and religious diversity of our society;
- supporting educational equity through the provision of quality programs for all learners regardless of their race, colour, ancestry, national or ethno-cultural origin, or religion;
- creating a workplace environment that values and welcomes diversity.

References:

Board Approved: 1995 June 28 SMT Responsibility: AS-LS

Revised: 1999 February

Legal Ref: Human Rights Code of B.C.

Cross Ref:

AC/AC-R Nondiscrimination

GBA Equal Opportunity Employment

IGBI English as a Second Language

IIA Instructional Material

JFCK/JFCK-R Violence Prevention