

# School District 40: New Westminster

**Policy Subject:** DIVERSITY & ANTI-DISCRIMINATION

**Date Passed:** March 31, 1992

**Date Amended:** NA

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Policy No. 602.6/1003.1

Date Approved: March 31, 1992

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The Board of School Trustees recognizes the multicultural diversity of our society and the contributions made by the various cultures within the community. The Board is committed to providing an educational environment that promotes respect for the dignity and rights of all ethnic and racial groups and an appreciation of the cultural heritages of all people.

The goal of the Board is the promotion of positive human interactions, including interactions which are free from diverse attitudes based upon race, ethnic roots, national origin, or religious affiliation.

To this end, the resources of the district shall be reasonably applied toward the realization of effective multicultural education and the elimination of social forces which promote divisive attitudes. The objectives of the Board are as follows:

1. The development of positive attitudes towards self and others through the fostering of mutual understanding, respect and acceptance among students and staff.
2. The development in staff of the applied skills necessary to evaluate instructional materials and to identify, select and utilize content which avoids divisiveness and antagonism between various groups.
3. The development within the basic curriculum of activities which encourage appreciation of our community's cultural heritage.

4. The provision of facilities, staff and resources and the development of programs to ensure that the needs of all students are met.
  
5. The acceptance of a norm of constructive intervention whenever incidents of propagandist or prejudicial nature occur, thereby reinforcing the principle that discriminatory behaviour is not acceptable.