

School District 68: Nanaimo-Ladysmith

Policy Subject: MULTICULTURAL AND RACE RELATIONS

Date Passed: November 8, 1995

Date Amended: NA

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Policy No. 3808

Date Approved: November 8, 1995

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The Board of Trustees of School District 68 (Nanaimo-Ladysmith) recognizes the diverse background of our District students, staff and community members.

In order to assure an education which will broaden and enrich life experiences of all those served by this school district, the Board will work to improve understanding among cultures, promote respect for diversity and combat racism and discrimination. The Board will be sensitive to and ensure equal rights to individuals of different ethnic backgrounds and resist racial bias in any form.

The Board of Trustees of School District 68 condemns and will not condone any expressions of racial/ethnic bias in any form by trustees, administrators, staff, students and all persons who are involved in programs and activities in School District 68.

Therefore, the Board of Trustees of School District 68 has developed a Multicultural and Race Relations Policy in order to:

1. provide an education which meets the needs of all students, staff, parents and the communities of School District 68 and
2. implement policies and guidelines which respect diversity and oppose discrimination and racism.

The Board is committed to providing and maintaining a learning and working

environment in which the intrinsic dignity of all people is valued and respected.

The Board recognizes that the successful implementation and administration of a policy which reflects the ideal of equity requires commitment from personnel at all levels. The Board requires each school in the District to regard the following areas for creation of a positive environment:

Assessment and Placement of Students

Curriculum

Learning Materials

Incidents of Expressed Bias and Discrimination

Employee Training/Development

School and Community Relations

Staffing