

School District #62 (Sooke)

SEXUAL-GENDER DIVERSITY	No.: C-340
	Effective: Oct. 25/11 Revised:

ADMINISTRATIVE REGULATIONS

In order to create a school and district culture which supports diversity, all members of the school community must be expected to model respectful and inclusive conduct and to refuse to tolerate any form of discrimination.

- 1.1 The board and district shall provide opportunities for school communities to increase awareness of the scope and impact of discrimination against LGBTTIQQ and to create an inclusive environment.
- 1.2 Schools will support age-appropriate activities and provide resources that promote knowledge and skills in developing respect for, as well as eliminating discrimination against LGBTTIQQ people.
- 1.3 Individuals exercising current and promising practices, which promote safe and inclusive school environments for LGTTIQQ youth will be invited to share those with school staffs.
- 1.4 Schools will include in their Codes of Conduct specific reference to discrimination on the basis of gender identity, gender expression or sexual orientation.
- 1.5 That schools provide support for the LGBTTIQQ youth in their school communities.
- 1.6 That community resource lists and displays in schools be inclusive of community supports for LGBTTIQQ youth and families.
- 1.7 That the Board, in the regular course of reviewing policy, procedure, and other district documents, ensures that language is representative of the diversity in our community.
- 1.8 The board expects all staff to model respectful, tolerant conduct, regardless of perceived differences.
- 1.9 The Board and District Administration shall promote opportunities for staff to increase their knowledge and skills in promoting respect for human rights, supporting diversity, and addressing discrimination in schools.

Recommendations

That the Board establish an advisory committee whose task will be to implement the above mentioned policy and regulations.

That several multi-partner education teams be formed who will travel to all work sites to educate all employees regarding this policy.