

School District 70, Albemni

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,789	\$ 49,509	\$ 53,199	\$ 54,496
2	\$ 47,921	\$ 52,190	\$ 56,114	\$ 57,493
3	\$ 50,051	\$ 54,872	\$ 59,029	\$ 60,490
4	\$ 52,183	\$ 57,554	\$ 61,945	\$ 63,488
5	\$ 54,314	\$ 60,234	\$ 64,860	\$ 66,486
6	\$ 56,446	\$ 62,916	\$ 67,775	\$ 69,482
7	\$ 58,578	\$ 65,597	\$ 70,691	\$ 72,480
8	\$ 60,708	\$ 68,279	\$ 73,606	\$ 75,478
9	\$ 62,840	\$ 70,960	\$ 76,521	\$ 78,475
10	\$ 66,722	\$ 75,840	\$ 81,515	\$ 83,509

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 66,920	\$ 75,851	\$ 81,819	\$ 83,916
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January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,361	\$ 50,128	\$ 53,864	\$ 55,177
2	\$ 48,520	\$ 52,843	\$ 56,816	\$ 58,212
3	\$ 50,677	\$ 55,558	\$ 59,767	\$ 61,246
4	\$ 52,835	\$ 58,273	\$ 62,719	\$ 64,281
5	\$ 54,993	\$ 60,987	\$ 65,671	\$ 67,317
6	\$ 57,151	\$ 63,702	\$ 68,622	\$ 70,351
7	\$ 59,310	\$ 66,417	\$ 71,575	\$ 73,386
8	\$ 61,467	\$ 69,132	\$ 74,526	\$ 76,421
9	\$ 63,626	\$ 71,847	\$ 77,478	\$ 79,456
10	\$ 67,556	\$ 76,788	\$ 82,534	\$ 84,553

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 67,757	\$ 76,799	\$ 82,842	\$ 84,965
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May1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,570	\$ 50,353	\$ 54,106	\$ 55,425
2	\$ 48,738	\$ 53,081	\$ 57,071	\$ 58,474
3	\$ 50,905	\$ 55,808	\$ 60,036	\$ 61,522
4	\$ 53,073	\$ 58,535	\$ 63,001	\$ 64,571
5	\$ 55,240	\$ 61,261	\$ 65,966	\$ 67,620
6	\$ 57,409	\$ 63,989	\$ 68,931	\$ 70,668
7	\$ 59,577	\$ 66,716	\$ 71,897	\$ 73,716
8	\$ 61,744	\$ 69,443	\$ 74,862	\$ 76,765
9	\$ 63,912	\$ 72,171	\$ 77,827	\$ 79,813
10	\$ 67,860	\$ 77,134	\$ 82,906	\$ 84,934

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,062	\$ 77,145	\$ 83,215	\$ 85,348
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July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,036	\$ 50,857	\$ 54,648	\$ 55,979
2	\$ 49,225	\$ 53,611	\$ 57,642	\$ 59,059
3	\$ 51,414	\$ 56,366	\$ 60,637	\$ 62,137
4	\$ 53,604	\$ 59,120	\$ 63,631	\$ 65,216
5	\$ 55,793	\$ 61,874	\$ 66,626	\$ 68,296
6	\$ 57,983	\$ 64,629	\$ 69,620	\$ 71,374
7	\$ 60,172	\$ 67,383	\$ 72,616	\$ 74,454
8	\$ 62,361	\$ 70,138	\$ 75,610	\$ 77,533
9	\$ 64,551	\$ 72,892	\$ 78,605	\$ 80,611
10	\$ 68,539	\$ 77,905	\$ 83,735	\$ 85,783

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,742	\$ 77,916	\$ 84,047	\$ 86,201
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May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,200	\$ 51,035	\$ 54,839	\$ 56,175
2	\$ 49,398	\$ 53,799	\$ 57,844	\$ 59,265
3	\$ 51,594	\$ 56,563	\$ 60,849	\$ 62,355
4	\$ 53,792	\$ 59,327	\$ 63,854	\$ 65,445
5	\$ 55,988	\$ 62,091	\$ 66,859	\$ 68,535
6	\$ 58,186	\$ 64,855	\$ 69,864	\$ 71,624
7	\$ 60,383	\$ 67,619	\$ 72,870	\$ 74,714
8	\$ 62,580	\$ 70,383	\$ 75,875	\$ 77,804
9	\$ 64,777	\$ 73,148	\$ 78,880	\$ 80,893
10	\$ 68,779	\$ 78,178	\$ 84,028	\$ 86,083

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,983	\$ 78,189	\$ 84,341	\$ 86,503
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July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,436	\$ 51,290	\$ 55,113	\$ 56,456
2	\$ 49,645	\$ 54,068	\$ 58,133	\$ 59,562
3	\$ 51,852	\$ 56,846	\$ 61,153	\$ 62,666
4	\$ 54,061	\$ 59,624	\$ 64,173	\$ 65,772
5	\$ 56,268	\$ 62,401	\$ 67,193	\$ 68,878
6	\$ 58,476	\$ 65,179	\$ 70,213	\$ 71,982
7	\$ 60,685	\$ 67,957	\$ 73,234	\$ 75,088
8	\$ 62,892	\$ 70,735	\$ 76,254	\$ 78,193
9	\$ 65,101	\$ 73,513	\$ 79,274	\$ 81,298
10	\$ 69,123	\$ 78,568	\$ 84,448	\$ 86,514

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 69,328	\$ 78,580	\$ 84,763	\$ 86,935
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May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,100	\$ 52,008	\$ 55,885	\$ 57,246
2	\$ 50,340	\$ 54,825	\$ 58,947	\$ 60,396
3	\$ 52,578	\$ 57,642	\$ 62,009	\$ 63,544
4	\$ 54,817	\$ 60,459	\$ 65,072	\$ 66,693
5	\$ 57,056	\$ 63,275	\$ 68,134	\$ 69,842
6	\$ 59,295	\$ 66,092	\$ 71,196	\$ 72,990
7	\$ 61,535	\$ 68,909	\$ 74,260	\$ 76,139
8	\$ 63,773	\$ 71,726	\$ 77,322	\$ 79,288
9	\$ 66,012	\$ 74,542	\$ 80,384	\$ 82,436
10	\$ 70,090	\$ 79,668	\$ 85,630	\$ 87,725

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,298	\$ 79,680	\$ 85,950	\$ 88,153
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July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,341	\$ 52,268	\$ 56,164	\$ 57,533
2	\$ 50,591	\$ 55,099	\$ 59,242	\$ 60,698
3	\$ 52,841	\$ 57,930	\$ 62,319	\$ 63,861
4	\$ 55,091	\$ 60,761	\$ 65,397	\$ 67,026
5	\$ 57,341	\$ 63,591	\$ 68,475	\$ 70,191
6	\$ 59,592	\$ 66,422	\$ 71,552	\$ 73,355
7	\$ 61,842	\$ 69,253	\$ 74,631	\$ 76,520
8	\$ 64,092	\$ 72,084	\$ 77,709	\$ 79,685
9	\$ 66,342	\$ 74,915	\$ 80,786	\$ 82,848
10	\$ 70,441	\$ 80,067	\$ 86,058	\$ 88,164

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,650	\$ 80,079	\$ 86,379	\$ 88,593
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These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

** Schools identified as remote and rural are:*

Bamfield

Wickanninish

Ucluelet Elem

Ucluelet Sec

03/05/2018

jv:tfu

Prepared by BCTF