

## **BCTF Advisory Committees 2010–11 Priorities**

### **Aboriginal Education Advisory Committee**

That the following be the committee priorities for 2010–11 for the Aboriginal Education Advisory Committee:

1. To encourage and support implementation of Federation antiracism policy and related collective agreement provisions.
2. To foster increased awareness and sensitivity to the issues Aboriginal peoples (especially Aboriginal students and teachers) face daily; and also to develop a matrix of support and mentoring.
3. To investigate and ensure there is support for Aboriginal Language teachers, and to raise the profile of the Aboriginal Language teachers.
4. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Advisory Committee on French Programs and Services**

That the following be the committee priorities for 2010–11 for the Advisory Committee on French Programs and Services:

1. To lobby the BC Ministry of Education to enhance and expand Core French offerings and ensure ongoing professional opportunities for Core French teachers.
2. To actively promote the retention of French immersion programs in all school districts in the province.
3. To monitor the federal funding for French programs that is distributed to school districts through the BC Ministry of Education to better ensure that the funds are spent to provide resources and training to FFWL members.
4. To ensure that all French as a first or working language members are aware of and can benefit from the new French BCTF-developed workshops.
5. To organize and promote programs and activities that support the retention of FFWL members in the teaching profession.
6. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Committee for Action on Social Justice**

That the following be the committee priorities for 2010–11 for the Committee for Action on Social Justice:

1. **To build understanding of the SJ implications of key issues in public education and BCTF campaigns, including SJ consideration within the bargaining process.**
2. **To promote strategies and activities that increase the members' understanding and usage of the social justice lens.**
3. **To continue to strengthen our SJ networks by supporting SJ contacts, locals, and community partners.**
4. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Finance Committee**

That the following be the committee priorities for 2010–11 for the Finance Committee:

1. To review current PSA financial policies and procedures and provide recommendations for revisions to the Executive Committee.
2. To review the structure, venue, etc., and costs associated with major BCTF meetings, e.g., zone, RA, AGM, FLI, and Summer Conference.
3. To review and provide a recommendation and/or report on annual support grants to locals per 10.J.18.1(a) Rep Assembly referral to the Executive Committee.
4. To review and provide recommendation(s) to the Executive Committee on the *BCTF Advantage* program.
5. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Health and Safety Advisory Committee**

That the following be the committee priorities for 2010–11 for the Health and Safety Advisory Committee:

1. To work to ensure that all BCTF members receive appropriate safety orientation and training specific to their assignments in school districts.
2. To continue to develop practical tools and strategies to support locals in preventing violence in the workplace.
3. To promote and facilitate effective and functioning joint health and safety committees or worker representatives at all BCTF member worksites in school districts.
4. To support the development of model health and safety language for local and provincial bargaining.
5. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Income Security Committee**

That the following be the committee priorities for 2010–11 for the Income Security Committee:

1. To provide advice and recommendations to the Executive Committee with respect to bargaining issues.
2. To continue to monitor the *Living With Balance* program.
3. To continue to provide advice with respect to the Health and Wellness Program, including the creation and implementation of regulations.
4. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Pensions Committee**

That the following be the committee priorities for 2010–11 for the Pensions Committee:

1. To participate and support the BCTF priorities for 2010–11 through:
  - a. continued communication to members about the importance of the pension plan as a significant part of their salary and benefits package
  - b. supporting the economic welfare of the plan now, and into the future

- c. support for initiatives that reach out to and include new and younger members in pension education.
2. To support the 2011 bargaining objectives and priorities
3. To promote the access of all members to both the 1993 and 1996 BCTF group RRSPs.
4. To support the Federation's work with other unions, retired member associations, and senior citizen coalitions to pressure the government of British Columbia to eliminate MSP premiums for all British Columbia residents.
5. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Professional Issues Advisory Committee**

That the following be the committee priorities for 2010–11 for the Professional Issues Advisory Committee:

1. To support the work of local professional development chairs and PSA presidents in enhancing professional development, professional mentorship, professional autonomy, and the primary role of teachers in education policy and practice.
2. To continue to improve communications between PIAC zone co-ordinators and local PD chairpersons and PSA presidents in order to better support them in their ongoing work.
3. To contribute to and support the Federation's preparation for the next round of bargaining.
4. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **PSA Council**

That the following be the committee priorities for 2010–11 for the PSA Council:

1. To support enhancement of PSA publications, websites, administration, conference organization, and registration.
2. To enhance the role of PSAs as providers of ongoing professional development for teachers.
3. To involve PSAs in advocacy through bargaining and other actions for improvements in class size, class composition, learning specialist teacher ratios, and equitable high quality programs.
4. To increase PSA membership, especially with respect to small PSAs, and by recruiting new teachers to PSAs.
5. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **Teachers Teaching on Call Advisory Committee**

That the following be the committee priorities for 2010–11 for the Teachers Teaching on Call Advisory Committee:

1. To develop strategies to assist locals to eliminate the practice of preferential callout and to assist in the implementation of seniority callout (BCTF Policy 49.19).

2. To actively involve TTOCs in the 2011 round of bargaining at the local and provincial levels, and to advocate for improvements for TTOCs in the upcoming round of bargaining.
3. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)

### **WLC/Bargaining Advisory Committee**

That the following be the committee priorities for 2010–11 for the WLC/Bargaining Advisory Committee:

1. To assist locals in monitoring and improving working conditions for teachers and learning conditions for students by providing advice, support, and ongoing training consistent with the *BCTF Declaration of Teaching and Learning Conditions* with a focus on preparation for bargaining in 2011.
2. To provide support for local bargaining.
3. To assist locals in creating fair and transparent Personnel Practice Procedures.
4. To provide support and leadership that continues to raise awareness of the need for local initiatives that support the implementation of employment equity provisions of the collective agreement.
5. Support TTOCs by maintaining awareness of TTOC issues and concerns at the local and provincial tables.
6. To promote and support the Federation's Support for Teaching and Learning Strategic Plan.

(Aug 10 Ex)