

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**July 1 2019**

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
<b>0</b>	\$ 48,258	\$ 52,276	\$ 55,448	\$ 56,562	\$ 54,915
<b>1</b>	\$ 51,098	\$ 55,839	\$ 59,375	\$ 60,618	\$ 58,852
<b>2</b>	\$ 53,938	\$ 59,402	\$ 63,302	\$ 64,673	\$ 62,790
<b>3</b>	\$ 56,777	\$ 62,965	\$ 67,230	\$ 68,730	\$ 66,727
<b>4</b>	\$ 59,618	\$ 66,526	\$ 71,158	\$ 72,785	\$ 70,666
<b>5</b>	\$ 62,458	\$ 70,089	\$ 75,085	\$ 76,841	\$ 74,603
<b>6</b>	\$ 65,297	\$ 73,652	\$ 79,013	\$ 80,897	\$ 78,541
<b>7</b>	\$ 68,137	\$ 77,215	\$ 82,941	\$ 84,953	\$ 82,478
<b>8</b>	\$ 73,107	\$ 83,097	\$ 89,117	\$ 91,234	\$ 88,576

**10 Category 6 Exceptions [Category 7]**

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the T
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and s

**Corrected Category 7 Calculation (Category 6 divided by 1.03)**

Teacher Qualification Service  
similar clauses in previous

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**Teachers' Salary Grid**

**July 1 2020**

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
<b>0</b>	\$ 49,223	\$ 53,322	\$ 56,557	\$ 57,693	\$ 56,013
<b>1</b>	\$ 52,120	\$ 56,956	\$ 60,563	\$ 61,830	\$ 60,029
<b>2</b>	\$ 55,016	\$ 60,590	\$ 64,568	\$ 65,967	\$ 64,046
<b>3</b>	\$ 57,913	\$ 64,224	\$ 68,575	\$ 70,104	\$ 68,062
<b>4</b>	\$ 60,810	\$ 67,857	\$ 72,581	\$ 74,241	\$ 72,079
<b>5</b>	\$ 63,707	\$ 71,491	\$ 76,587	\$ 78,377	\$ 76,095
<b>6</b>	\$ 66,603	\$ 75,125	\$ 80,594	\$ 82,515	\$ 80,112
<b>7</b>	\$ 69,500	\$ 78,759	\$ 84,600	\$ 86,652	\$ 84,128
<b>8</b>	\$ 75,301	\$ 85,590	\$ 91,791	\$ 93,971	\$ 91,233

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**Teachers' Salary Grid**

**July 1 2021**

						District Specific
Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7	
<b>0</b>	\$ 50,208	\$ 54,388	\$ 57,688	\$ 58,847	\$ 57,133	
<b>1</b>	\$ 53,162	\$ 58,095	\$ 61,774	\$ 63,067	\$ 61,230	
<b>2</b>	\$ 56,117	\$ 61,802	\$ 65,860	\$ 67,286	\$ 65,327	
<b>3</b>	\$ 59,071	\$ 65,508	\$ 69,946	\$ 71,506	\$ 69,423	
<b>4</b>	\$ 62,027	\$ 69,214	\$ 74,033	\$ 75,726	\$ 73,520	
<b>5</b>	\$ 64,981	\$ 72,921	\$ 78,119	\$ 79,945	\$ 77,617	
<b>6</b>	\$ 67,935	\$ 76,628	\$ 82,205	\$ 84,165	\$ 81,714	
<b>7</b>	\$ 70,890	\$ 80,335	\$ 86,292	\$ 88,385	\$ 85,810	
<b>8</b>	\$ 76,807	\$ 87,302	\$ 93,627	\$ 95,850	\$ 93,058	

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**Corrected Category 7 Calculation (Category 6 divided by 1.03)**

Teacher Qualification Service  
similar clauses in previous